

FINANCIAL STATEMENTS WITH INDEPENDENT AUDITORS' REPORT YEARS ENDED DECEMBER 31, 2018 AND 2017

CONTENTS

	_Page
Independent Auditors' Report	1
Financial Statements:	
Balance Sheets	2
Statements of Activities	3
Statements of Cash Flows	4
Statements of Functional Expenses	5 - 6
Notes to Financial Statements	7 - 17



Park 80 West, Plaza Two 250 Pehle Ave., Suite 702 Saddle Brook, NJ 07663-5837 Tel: (201) 403-9750

Fax: (201) 403-9755 www.dorfman.com

INDEPENDENT AUDITORS' REPORT

To The Board of Trustees
National Guild for Community Arts Education, Inc.
New York, New York

We have audited the accompanying financial statements of National Guild for Community Arts Education, Inc., which comprise the balance sheets as of December 31, 2018 and 2017, and the related statements of activities, cash flows, and functional expenses for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of National Guild for Community Arts Education, Inc. as of December 31, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matters

As discussed in Note 2 to the financial statements, in 2018 the Organization adopted Accounting Standards Update (ASU) No. 2016-14, *Not-for-Profit Entities*.

Dorfman Ahams music, LLC
Saddle Brook, New Jersey

March 22, 2019

BALANCE SHEETS

<u>ASSETS</u>

	December 31,			
	2018	2017		
Cash Investments Grants receivable Conference sponsorship receivable Pledges receivable Prepaid expenses and other assets Property and equipment, net	\$ 248,292 866,098 88,505 29,437 1,392,062 43,927 442,792	\$ 297,353 999,531 140,500 27,828 1,026,971 22,062 393,305		
Total assets	\$ 3,111,113	\$ 2,907,550		
LIABILITIES AND NET ASSETS Liabilities: Accounts payable and accrued expenses Deferred revenue	\$ 94,452 23,680	\$ 175,514 24,748		
Total liabilities	118,132	200,262		
Net assets: Without donor restrictions With donor restrictions	1,304,439 1,688,542	1,301,256 1,406,032		
Total net assets	2,992,981	2,707,288		
Total liabilities and net assets	\$ 3,111,113	\$ 2,907,550		

STATEMENTS OF ACTIVITIES

Sumod:	Year en Without donor restrictions	Year ended December 31, 2018 Ionor With donor Instructions	2018 Total	Year el Without donor restrictions	Year ended December 31, 2017 Ionor With donor ons restrictions	, 2017 Total
Support: Public support: Contributions and grants Government grants In-kind contributions	\$ 705,477 196,000 32,637	\$ 825,608	\$ 1,531,085 196,000 32,637	\$ 570,586 114,000 30,034	\$ 1,284,626	\$ 1,855,212 114,000 30,034
Total support	934,114	825,608	1,759,722	714,620	1,284,626	1,999,246
Revenues: Membership dues Conferences and seminars, not of financial aid of	273,143		273,143	267,985		267,985
	310,097 37,516 6,817	15,225	310,097 52,741 6,817	329,871 24,848 7,704	12,775	329,871 37,623 7,704
Total revenues	627,573	15,225	642,798	630,408	12,775	643,183
Net assets released from restrictions	530,654	(530,654)		330,705	(330,705)	
Total support and revenues	2,092,341	310,179	2,402,520	1,675,733	969'996	2,642,429
Expenses: Program services: Training and conferences Publication and information services Regranting program	891,949 485,683 78,294		891,949 485,683 78,294	854,152 495,438 10,731		854,152 495,438 10,731
Total program services	1,455,926		1,455,926	1,360,321		1,360,321
Supporting services: Management and general Fundraising	288,737 276,312		288,737 276,312	217,465 164,868		217,465 164,868
Total supporting services	565,049		565,049	382,333		382,333
Total expenses	2,020,975	Application of the state of the	2,020,975	1,742,654		1,742,654
Change in net assets from operations	71,366	310,179	381,545	(66,921)	969'996	899,775
Nonoperating activities: Investment return, net	(68,183)	(27,669)	(95,852)	21,488	11,142	32,630
Total nonoperating activities	(68,183)	(27,669)	(95,852)	21,488	11,142	32,630
Change in net assets Net assets, beginning of year	3,183 1,301,256	282,510 1,406,032	285,693 2,707,288	(45,433) 1,346,689	977,838 428,194	932,405 1,774,883
Net assets, end of year	\$ 1,304,439	\$ 1,688,542	\$ 2,992,981	\$ 1,301,256	\$ 1,406,032	\$ 2,707,288

The accompanying notes are an integral part of these financial statements.

STATEMENTS OF CASH FLOWS

	Year ended December 31,			
		2018		2017
Cash flows from operating activities:				
Change in net assets	\$	285,693	\$	932,405
Adjustments to reconcile change in net assets	Ψ	200,000	Ψ	002,100
to net cash provided (used) by operating activities:				
Depreciation		77,915		53,641
Unrealized and realized (gain) loss on investments		95,852		(32,630)
Changes in operating assets and liabilities:		00,002		(02,000)
(Increase) decrease in:				
Grants receivable		51,995		(75,500)
Conference sponsorship receivable		(1,609)		(12,884)
Pledges receivable		(365,091)		(969,715)
Prepaid expenses and other assets		(21,865)		18,867
Increase (decrease) in:		(, ,		,
Accounts payable and accrued expenses		(81,062)		54,389
Government advances		` ' '		,
Deferred revenue	1	(1,068)		4,708
Net cash provided (used) by operating activities		40,760		(26,719)
Cash flows from investing activities:				
Purchases of property and equipment		(127,402)		(187,527)
Purchases of investments		(207,106)		(167,028)
Proceeds from sale of investments		244,687		14,809
Net cash used by investing activities		(89,821)		(339,746)
Net decrease in cash		(49,061)		(366,465)
Cash, beginning of year		297,353		663,818
Cash, end of year	\$	248,292	\$	297,353

STATEMENTS OF FUNCTIONAL EXPENSES

Years Ended December 31, 2018 and 2017

		2017	\$ 504,775 36,742 75,014	616,531	232.350	28,409	69,126	224,173	52,778	31,721	36,796	2,981	10,731	39,437	15,288	\$ 1,360,321
	Total	2018	\$ 461,775 36,526 58,101	556,402	314,303	30,934	109,251	174,918	51,202	27,265	40,193	12,545	78,160	52,302	8,451	\$ 1,455,926
	program	2017	€										10,731			\$ 10,731
	Regranting program	2018	\$ 5,303 407 667	6,377		471			594	100		34	70,000	629	89	\$ 78,294
Program services	on and services	2017	\$ 233,178 16,973 34,652	284,803	87,638	9,142	17,062	9,891	25,944	10,887	20,389	2,759		19,386	7,537	\$ 495,438
Publica	Publication and information services	2018	\$ 229,150 17,909 28,832	275,891	91,979	12,808	9,376	1,185	26,948	6,179	23,756	4,991	200	27,800	4,270	\$ 485,683
	ences 2017	\$ 271,597 19,769 40,362	331,728	144,712	19,267	52,064	214,282	26,834	20,834	16,407	222		20,051	7,751	\$ 854,152	
	Training and conferences	2018	\$ 227,322 18,210 28,602	274,134	222,324	17,655	99,875	173,733	23,660	20,986	16,437	7,520	7,660	23,873	4,092	\$ 891,949
			Salaries Payroll taxes Employee benefits	Total salaries and related expenses	Consulting fees and honoraria	Information technology	Travel and meetings	Space rental, AV, catering	Office rent and utilities	Office and miscellaneous expenses	Printing and publication	Dues and subscriptions	Regranting	Depreciation	Bank charges	Total expenses

The accompanying notes are an integral part of these financial statements.

STATEMENTS OF FUNCTIONAL EXPENSES

				Years E	:nded	December	31, 2(ears Ended December 31, 2018 and 2017	<u>~</u>							
						Supporting services	ig serv	ices								
		Mana	agemer	ļ.												
		and	genera	_		Fundraising	aising			Total	व्य			Total expenses	xpens	ses
		2018 2017		2017		2018		2017		2018		2017		2018		2017
oalaries Payroll taxes Employee benefits	↔	91,957 \$ 6,965 11,570		67,148 4,887 9,979	↔	184,100 13,503 23,164	6	79,714 5,802 11,846	↔	276,057 20,468 34,734	↔	146,862 10,689 21,825	↔	737,832 56,994 92,835	Θ	651, 47, 96,

		2018		2017		2018		2017		2018		2017	5	2018	2017
Salaries	↔	91,957	↔	67,148	↔	184,100	↔	79,714	↔	276,057	↔	146,862	8	737,832	\$ 651,637
Payroll taxes		6,965		4,887		13,503		5,802		20,468		10,689		56,994	47,431
Employee benefits		11,570	ļ	9,979		23,164		11,846		34,734		21,825		92,835	96,839
l otal salaries and related expenses		110,492		82,014		220,767		97,362		331,259		179,376	w	887,661	795,907
Consulting tees and honoraria		103,315		71,087		108		31,314		103,423		102,401	7	417,726	334,751
Information technology		7,849		22,336		12,579		2,085		20,428		24,421		51,362	52,830
Travel and meetings		21,033		18,255		2,513		2,520		23,546		20,775	•	132,797	89,901
Space rental, AV, catering		469		2,032				2,573		469		4,605	•	175,387	228,778
Office rent and utilities		8,670		6,526		14,965		12,484		23,635		19,010		74,837	71,788
Office and miscellaneous expenses		11,581		2,992		2,949		3,128		14,530		6,120		41,795	37,841
Printing and publication		1,601		892		806				2,509		892		42,702	37,688
Dues and subscriptions		5,089		750		2,594		468		7,683		1,218		20,228	4,199
Regranting														78,160	10,731
Depreciation		9,653		4,876		15,960		9,328		25,613		14,204		77,915	53,641
Bank charges		8,985		5,705		2,969		3,606		11,954		9,311		20,405	24,599
Total expenses	v)	288,737	υ	\$ 217,465	8	276,312	છ	164,868	υ	565,049	S	382,333	\$ 2,0	\$ 2,020,975	\$ 1,742,654

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

1. Nature of the Organization

The National Guild for Community Arts Education (the Organization) strives to ensure all people have opportunities to maximize their creative potential by developing leaders, strengthening organizations, and advocating for community arts education. The Organization envisions a nation where arts education is accessible and embraced as essential for human development and healthy communities.

2. Summary of significant accounting policies

New accounting pronouncement

During 2018, the Organization adopted Accounting Standards Update (ASU) 2016-14, *Not-for-Profit Entities* (*Topic 958*) – *Presentation of Financial Statements of Not-for-Profit Entities*. This guidance is intended to improve the net asset classification requirements and the information presented in the financial statements and notes about a not-for-profit entity's liquidity, financial performance, and cash flows. Main provisions of this guidance include: presentation of two classes of net assets versus the previously required three; recognition of capital gifts for construction as a net asset without donor restrictions when the associated long-lived asset is placed in service; and recognition of underwater endowment funds as a reduction in net assets with donor restrictions. The guidance also enhances disclosures for board designated amounts, composition of net assets without donor restrictions, liquidity, and expenses by both their natural and functional classification.

As a result of the adoption of ASU, net assets as of December 31, 2017 were reclassified as follows:

		ASU Classifications	3
Net asset classifications	Without donor restrictions	With donor restrictions	Total net assets
As previously presented: Unrestricted Temporarily restricted Endowment funds	\$ 1,301,256 	\$ 1,257,517 148,515	\$ 1,301,256 1,257,517 148,515
Total net assets	\$ 1,301,256	\$ 1,406,032	\$ 2,707,288

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

2. <u>Summary of significant accounting policies</u> (continued)

Basis of presentation

The financial statements of the Organization have been prepared in accordance with U.S. generally accepted accounting principles (U.S. GAAP), which require the Organization to report information regarding its financial position and activities according to the following net asset classifications:

<u>Net assets without donor restrictions</u> - Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and the board of directors.

<u>Net assets with donor restrictions</u> - Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of activities.

Measure of operations

The statement of activities reports all changes in net assets, including changes in net assets from operating and nonoperating activities. Operating activities consist of those items attributable to the Organization's ongoing services and interest and dividends earned on investments. Nonoperating activities are limited to resources that generate return from investments and other activities considered to be of a more unusual or nonrecurring nature.

Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Cash

Cash consists of demand deposit accounts with maturities of three months or less. Money market funds, held as a portion of the Organization's investment portfolio, are classified as investments and are not considered to be cash equivalents for purposes of the statement of cash flows.

Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities are valued at their fair values in the balance sheet. Investments that are donated are measured at the fair market value at the date of acquisition. Unrealized gains and losses are reported in the changes in net assets on the statement of activities based on the existence or absence of donor imposed restrictions.

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

2. <u>Summary of significant accounting policies</u> (continued)

Fair value measurement

U.S. GAAP establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy are as follows:

Level 1 - Inputs that reflect unadjusted quoted prices in active markets for identical assets or liabilities that the Organization has the ability to access at the measurement date;

Level 2 - Inputs other than quoted prices that are observable for the assets or liability either directly or indirectly, including inputs that are not considered to be active;

Level 3 - Inputs that are unobservable.

Inputs are used in applying the various valuation techniques and broadly refer to the assumptions that market participants use to make valuation decisions, including assumptions about risk. Inputs may include price information, volatility statistics, specific and broad criteria data, liquidity statistics, and other factors. An investment's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. However, the determination of what constitutes "observable" requires significant judgment by the Organization. The Organization considers observable data to be that market data which is readily available, regularly distributed or updated, reliable and verifiable, not proprietary, provided by multiple, independent sources that are actively involved in the relevant market. The categorization of an investment within the hierarchy is based upon the pricing transparency of the investment and does not necessarily correspond to the Organization's perceived risk of that investment.

Allowance for doubtful accounts

The Organization provides for losses on all receivables using the allowance method to account for uncollectible receivables. The allowance is based on experience and knowledge about the donors or service recipients. The Organization determined that no allowance for doubtful accounts was necessary at December 31, 2018 and 2017.

Property and equipment

Property and equipment are stated at cost, or for donated items, at the fair market value of the asset on the date of the gift. Depreciation is provided on the straight-line method at rates based on the following estimated useful lives:

Furniture and fixtures 3 - 7 years
Computer equipment 3 - 7 years
Website 5 years
Database software 5 years

The cost of assets sold or otherwise disposed of and the accumulated depreciation thereon are eliminated from the accounts and the resulting gain or loss is reflected in income except for assets traded where no cash is received. Expenditures for maintenance and repairs are charged to income as incurred; replacements and betterments in excess of \$2,500 that extend the useful lives, are capitalized.

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

2. <u>Summary of significant accounting policies</u> (continued)

Contributions

Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Contributions that are restricted by the donor are reported as an increase in net assets with donor restrictions, depending on the nature of restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Contributed property and equipment are recorded at fair value at the date of donation. Contributions with donor-imposed stipulations regarding how long the contributed assets must be used are recorded as net assets with donor restrictions; otherwise, the contributions are recorded as net assets without donor restrictions.

In-kind contributions and contributed services

In-kind contributions are reflected as contributions at their fair value at date of donation and are reported as without donor restrictions support unless explicit donor stipulations specify how donated assets must be used. Donated specialized services have been recognized in the accompanying financial statements. These donated services require professional skills, and would typically be purchased if not provided by donation. The Organization recognizes the fair value of contributed services received if such services a) create or enhance nonfinancial assets, or, b) require specialized skills that are provided by individuals possessing those skills. The Organization benefited from donated legal and other consulting services which were valued at \$32,637and \$30,034 during the years ended December 31, 2018 and 2017, respectively. This amount has been reported as both in-kind contribution support and expenses on the statement of activities.

Functional allocation of expenses

The costs of providing various programs and support services have been summarized on a functional basis in the statement of activities and in the statement of functional expenses. Accordingly, natural expenses attributable to more than one functional expense category are allocated using a variety of cost allocation techniques such as time and effort and square footage.

Governmental support and advances under government grants

Under the terms of funding agreements with various governmental agencies, all reported expenditures are subject to audit and acceptance by the funding agencies. In the opinion of management, adjustments, if any, resulting from future audits, should not have a material effect on the Organization's financial position or changes in net assets. Funds received in periods prior to the cost being incurred are deferred until future periods.

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

2. Summary of significant accounting policies (continued)

Income taxes

The Organization is a tax-exempt organization as defined by Section 501(c)(3) of the Internal Revenue Code, though it is subject to tax on income unrelated to its exempt purpose, unless that income is otherwise excluded by the Code. The Organization has processes presently in place to ensure the maintenance of its tax-exempt status; to identify and report unrelated income; to determine its filing and tax obligations in jurisdictions for which it has nexus; and to identify and evaluate other matters that may be considered tax positions. The Organization has determined that there are no material uncertain tax positions that require recognition or disclosure in the financial statements.

Reclassifications

Certain amounts in the 2017 financial statements have been reclassified to conform to the 2018 presentation.

3. <u>Concentration</u> of credit risk

Financial instruments that potentially subject the Organization to concentrations of credit risk consist of cash, investments, pledges, grants and conference sponsorship receivable. The Organization maintains its cash in bank deposit accounts, the balances of which, at times, may exceed federally insured limits. Investments are maintained at brokerage institutions. Exposure to credit risk is reduced by placing such deposits in high quality financial institutions and insured brokerage houses. Concentrations of credit risk with respect to pledges and grants receivable are limited due to the fact that they are from substantial contributors and established foundations, and have short payment periods. Credit risk from conference sponsorship receivable is limited due to the fact that the receivables are from members and are based on a fee-for-service arrangement.

The Organization invests in various investment securities. Investment securities are exposed to various risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of financial position. The Organization has not experienced, nor does it anticipate, any losses with respect to such accounts.

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

4. Availability and liquidity

The following represents the Organization's financial assets at December 31, 2018 and 2017, which are available for operations within one year:

Financial assets at year end	2018	2017
Cash Investments Grant receivable Conference sponsorship receivable Pledges receivables Subsequent year's endowment payout	\$ 248,292 866,098 88,505 29,437 756,830 13,000	\$ 297,353 999,531 140,500 27,828 468,505 13,890
Total financial assets Less amounts not available to be used within one year:	2,002,162	1,947,607
Net assets with donor restrictions Less net assets with purpose restrictions to be met in less than a year Less pledges receivable in less than a year	1,688,542 (168,005) (756,830)	1,406,032 (132,014) (200,000)
Funds functioning as board designated reserve fund Financial assets available to meet cash needs for operating expenditures within one year	100,000 863,707 \$ 1,138,455	100,000 1,174,018 \$ 773,589

The Organization's goal is generally to maintain financial assets to meet 90 days of operating expenses, net of in-kind (approximately \$500,000). As part of its liquidity plan, excess cash is invested in short-term investments, including money market accounts and certificates of deposit.

In addition, there is a fund functioning as board designated reserve fund established by the governing board that may be drawn upon in the event of financial distress or an immediate liquidity need resulting from events outside the typical life cycle of converting financial assets to cash or settling financial liabilities.

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

5. <u>Pledges receivable</u>

Pledges receivable that are expected to be collected within one year are recorded at their net realizable value. Pledges receivable that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. Discount was computed using the risk-free interest of 2.83% for the year ended December 31, 2018. Pledges receivable are due as follows at December 31:

	2018	2017
One year or less	\$ 756,830	\$ 468,505
Two to five years	680,000	600,000
	1,436,830	1,068,505
Less discount	44,768	41,534
	<u>\$ 1,392,062</u>	<u>\$ 1,026,971</u>

The difference between the amounts pledged and collected has historically been insignificant. Accordingly, no provision has been made for uncollectible amounts.

6. <u>Investments</u>

Investment securities are carried at fair value and consist of the following at December 31:

	20	18	20	17
	Cost	Fair value	Cost	Fair value
Cash Stock funds Bond funds Short-term funds Stocks Certificate of deposit	\$ 31,311 477,541 289,960 96,415	\$ 31,311 455,789 277,174 101,824	\$ 112,453 440,291 74,101 59,464 47,516 200,000	\$ 112,453 494,754 71,497 59,464 61,370 199,993
	\$ 895,227	\$ 866,098	\$ 933,825	\$ 999,531

The following schedule summarizes the investment return for the years ended December 31, 2018 and 2017. The classification of the investment return is reported on the statement of activities.

	2018	2017
Dividend and interest income Realized and unrealized gain (loss) on investments	\$ 52,741 (95,852)	\$ 37,623 32,630
Investment income (loss)	\$ (43,111)	\$ 70,253

Consistent with the Organization's spending policy, \$13,890 and \$13,705 was appropriated and spent for the years ended December 31, 2018 and 2017, respectively (see Note 12).

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

7. Fair value measurement

The classification of the Organization's investment securities at fair value are as follows at December 31:

	2018			
	Level 1	Level 2	Level 3	Total
Cash Stock funds Bond funds Stocks	\$ 31,311 455,789 277,174 101,824	\$	\$	\$ 31,311 455,789 277,174 101,824
	\$ 866,098	\$	\$	\$ 866,098
	2017			
	Level 1	Level 2	Level 3	Total
Cash Stock funds Bond funds Short-term funds Stocks Certificate of deposit	\$ 112,453 494,754 71,497 59,464 61,370 199,993	\$	\$	\$ 112,453 494,754 71,497 59,464 61,370 199,993
	\$ 999,531	\$	\$	\$ 999,531

8. Property and equipment

Property and equipment consist of the following at December 31:

	2018	2017
Furniture and fixtures Computer equipment Website Database software	\$ 15,092 36,144 717,448 171,783	\$ 15,092 36,144 374,734 161,783
Less accumulated depreciation	940,467 497,675	587,753 419,759
Website development in process	442,792	167,994 225,311
	\$ 442,792	\$ 393,305

Depreciation expense was \$77,915 and \$53,641 for the years ended December 31, 2018 and 2017, respectively.

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

9. Leases

The Organization leases its offices under a sublease expiring November 30, 2019. The base rent is \$4,498 per month and includes an escalation clause of 3.5% per year on a compounded basis. The Organization is also responsible for its proportionate share of the building's real estate tax and common area maintenance costs. Rent expense, including real estate taxes, insurance, utilities and other costs associated with the lease was \$74,837 and \$71,788 for the years ended December 31, 2018 and 2017, respectively.

The minimum annual rental payments under these leases are as follows:

Year ending December 31:
2019 \$ 51,205
\$ 51,205

10. Major sources of support

For the year ended December 31, 2018, one donor accounted for approximately 27% of total support and revenues. For the year ended December 31, 2017, one donor accounted for approximately 38% of total support and revenues.

11. Net assets

Net assets were available as follows at December 31, 2018 and 2017:

	2018		2017			
	Without	With		Without	With	
	donor <u>restrictions</u>	donor restrictions	Total	donor <u>restrictions</u>	donor restrictions	Total
Undesignated	\$1,204,439	\$	\$1,204,439	\$1,201,256	\$	\$1,201,256
Board designated reserve fund	100,000		100,000	100,000		100,000
Specific purpose: Leadership Institute Creative Aging Equipment		168,005	168,005		12,500 140,160 6,500	12,500 140,160 6,500
Passage of time: For periods after December 31		1,258,466	1,258,466		958,466	958,466
Endowment fund		262,071	262,071		288,406	288,406
Total net assets	\$1,304,439	\$1,688,542	\$2,992,981	\$1,301,256	\$1,406,032	\$2,707,288

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

11. Net assets (continued)

Releases from net assets with donor restrictions as follows during the year ended December 31:

	2018	2017
Satisfaction of purpose restrictions: National Conference Leadership Institute Creative Aging Creative Youth Development Equipment Emerging Leadership Institute	\$ 51,000 112,500 124,264 6,500 22,500	\$ 42,500 52,500 60,000 22,000
Passage of time: For periods after December 31 Appropriation of endowment assets for expenditure	200,000 13,890 \$ 530,654	140,000 13,705 \$ 330,705

As of December 31, 2018 and 2017, the Board of Directors has designated \$100,000 and \$100,000 respectively, of net asset without donor restrictions, as a board reserve fund to allow flexibility for project support or opportunity. Since that amount resulted from an internal designation and is not donor restricted, it is classified as net assets without donor restrictions.

12. Endowment funds

The Organization's endowments consist of donor-restricted endowment funds. Net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Trustees of the Organization is responsible for the long-term investment policies for donor-restricted endowment funds. The Board of Trustees has established a policy whereby 5% of the three-year rolling average of the year end value or the fund balance may be draw down, if needed. No such distribution shall be made to the extent it would reduce the value below the endowed corpus.

The Organization interprets the UPMIFA of the State of New York as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as net assets with donor restrictions (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

12. Endowment funds (continued)

Changes in endowment net assets were as follows for the year ended December 31, 2018:

	Historical Appreciation gift value		Total	
Endowment net assets, January 1, 2018	\$ 139,891	\$ 148,515	\$ 288,406	
Investment return: Dividend and interest income Net depreciation in fair value	15,225 (27,669)		15,225 (27,669)	
Total investment return	(12,444)		(12,444)	
Appropriation of endowment assets for expenditure	(13,890)		(13,890)	
Endowment net assets, December 31, 2018	\$ 113,556	\$ 148,515	\$ 262,071	

Changes in endowment net assets were as follows for the year ended December 31, 2017:

	Appreciation	Historical gift value	Total
Endowment net assets, January 1, 2017	\$ 129,679	\$ 148,515	\$ 278,194
Investment return: Dividend and interest income Net appreciation in fair value	12,775 11,142		12,775 11,142
Total investment return	23,917		23,917
Appropriation of endowment assets for expenditure	(13,705)		(13,705)
Endowment net assets, December 31, 2017	\$ 139,891	\$ 148,515	\$ 288,406

13. Pension plans

The Organization offers a SIMPLE IRA plan to its employees with an employer match of up to 3% of eligible compensation. Matching contributions amounted to \$22,241 and \$17,034 during the years ended December 31, 2018 and 2017, respectively.

The Organization also established a 457(b) plan for certain employees. Contributions towards this plan are discretionary and are determined by the Board. The Organization contributed \$24,000 and \$23,000 to this plan during the years ended December 31, 2018 and 2017, respectively.

14. Subsequent events

Subsequent events have been evaluated through March 22, 2019, which is the date the financial statements were available to be issued.